

Nature Vancouver Code of Ethics

Approved by the Board of Directors on January 3, 2023

Statement of Ethical Behaviour for General Members

Member Responsibility

Core Principle

As Nature Vancouver members, we are responsible for the ethical success of this organization. We accept personal responsibility for our individual decisions and actions. We are also advocates for Nature Vancouver by engaging in activities that enhance its credibility and value.

Intent

- Ensure that Nature Vancouver's reputation is protected.
- To assist Nature Vancouver in achieving its objectives and goals.
- To inform and educate current and future members of Nature Vancouver and the general public about principles and practices that help Nature Vancouver.

Guidelines

- Adhere to the highest standards of ethical and professional behavior.
- Comply with the law.
- Work consistent with the values of Nature Vancouver.
- Advocate openly and within the established forums for debate in order to influence positive decision-making and results.

Members are accountable to Nature Vancouver through its Constitution, By-laws, policies and any other authorized structure.

Member Development

Core Principle

As members we must strive to meet the highest standards of competence and commit to strengthen our competencies on a continuous basis.

Intent

- To expand our knowledge of our field of interest
- To maintain the knowledge and skills needed to competently engage with others about natural history.

Guidelines

- Engage in continuous learning, skills development and application of new knowledge related to natural history relevant to Nature Vancouver.
- Contribute to the body of knowledge, the evolution of Nature Vancouver and the growth of individual members through teaching, research and dissemination of knowledge.

Ethical Leadership**Core Principle**

Nature Vancouver members are expected to exhibit individual leadership as a role model for maintaining the highest standards of ethical conduct.

Intent

- To be an example for others.
- To earn individual respect and increase our credibility with those we serve.

Guidelines

- To be ethical; act ethically in every interaction.
- Question pending individual and group actions when necessary to ensure that decisions are ethical and are implemented in an ethical manner.
- Through teaching and mentoring, champion the development of others as ethical leaders in Nature Vancouver.

Fairness and Justice**Core Principle**

As Nature Vancouver members, we are ethically responsible for promoting and fostering fairness and justice for all members.

Intent

To create and sustain an environment that encourages all members of Nature Vancouver to reach their fullest potential in a positive and productive manner.

Guidelines

- Respect the uniqueness and intrinsic worth of every individual.
- Treat people with dignity, respect and compassion to foster a trusting environment free of harassment, intimidation, and unlawful discrimination.
- Assure an environment of inclusiveness and a commitment to diversity in Nature Vancouver.
- Support decisions made by Nature Vancouver.

Use of Information

Core Principle

Nature Vancouver members consider and protect the rights of individuals, especially in the acquisition and dissemination of information while ensuring truthful communications and facilitating informed decision-making.

Intent

To build trust among all members by maximizing the open exchange of information, while eliminating anxieties about inappropriate and/or inaccurate acquisition and sharing of information

Guidelines

- Acquire and disseminate information through ethical and responsible means.
- Investigate the accuracy and source of information before allowing it to be used in related decisions.